

Carney, Sandoe & Associates is pleased to announce that we have been retained to assist in the search for the next **Deputy Head of Taipei American School for the summer of 2025**. We see this as a significant career placement for a highly qualified candidate in one of the most prestigious international schools in East Asia. With the arrival of David Frankenberg, new Head of School beginning this academic year, the individual selected for the next Deputy Head will be a key partner in shaping the future of this storied institution.

Founded in 1949, Taipei American School (<https://www.tas.edu.tw>) is an independent, international, high-quality school serving more than 2,300 students in grades PK-12. The school offers both AP and IB courses, allowing learners to personalize their courses to their learning goals. The school's mission is to cultivate an enduring commitment to learning, personal well-being, and service.

TAS provides a broad American-based education with a global perspective that develops students of character who are committed to making the world a better place. TAS's Strategic Plan lays the foundation for a view of 21st century learning in a vibrant international environment. With objectives that consider the whole child including social-emotional, intellectual, and physical wellbeing, a major initiative across all three divisions (Lower, Middle, and Upper Schools) is a continued focus on living a balanced, self-reflective, and compassionate life. The Solomon Wong Tech Cube provides specialized and differentiated experiences so that all students gain the skills and experience they need to make a difference in the world. The school also works intentionally to build, communicate and celebrate everyone's unique identities as well as a deeper understanding of and commitment to issues of Diversity, Equity, Inclusion, and Justice across all members of the TAS community.

The TAS Board is a hybrid board structure of up to 14 members: 9 elected and 5 appointed, including one appointed representative from the American Institute of Taiwan (AIT). TAS is accredited by the Western Association of Schools and College (WASC) and recently completed reaccreditation in Spring 2024.

The Deputy Head of School reports directly to the Head of School and plays a pivotal leadership role, combining strategic insight with operational excellence. The DHOS is responsible for leading continuous improvement efforts and overseeing the implementation and assessment of the strategic plan, academic leadership, school improvement, accreditation, and relevant communications. As a strategic leader, the DHOS ensures the alignment of initiatives with the school's mission and goals, promoting a culture of excellence and innovation in teaching and learning. The DHOS maintains transparent communication with all stakeholders, ensuring the school's practices meet and exceed standards set by accrediting bodies.

TAS seeks a leader who can embrace both the traditions of the school as well as the vision of its future. Desired qualities for the next Deputy Head of School include:

- Experience in a large school setting.
- Sensitivity to the cultural differences between Western and Asian staff and a willingness to work for constructive change in a multi-cultural setting.
- Visionary leadership and enthusiasm for strategic planning and implementation providing inspiration and guidance for the community surrounding long-term goals.
- Empathy and understanding of faculty, student, family, and community needs.
- Patience, kindness, and a student-centered approach.
- A strong commitment to the TAS mission, schoolwide learning outcomes, and values, and a willingness to go above and beyond for students and the school community.
- Flexibility, adaptability, and creative problem-solving skills.
- High emotional intelligence and a strength-based mindset.
- Organized, collaborative, and team-oriented.

A full position description will be sent to interested and qualified candidates and will be available in August. If you know of someone who may be interested in and qualified for this position, or if you have further questions, please contact Deb Welch and Art Charles:

Deborah L Welch | Senior Consultant
Direct Line: 720-352-3431 | deb.welch@carneysandoe.com
Office: Boulder, CO

Arthur H. Charles | Senior Consultant

Direct Line: 203-233-2213 | art.charles@carneysandoe.com

Office: Southbury, CT

Carney, Sandoe & Associates

200 High Street, Suite 610, Boston, MA 02110

phone: 617-542-0260

www.carneysandoe.com